



## OUR APPRENTICESHIPS

From Aldi stores to motorways, you'll find our Apprentices everywhere. Depending on their chosen programme, you might see them stacking shelves, loading vehicles or sitting behind the wheel. Wherever they are, and whatever they do, they all share one thing: our hard-working Aldi personality.

We're not like other retailers. So it's no surprise that our Apprenticeships are

a bit different, too. Whichever programme you're on, you'll find a mixture of practical work and theory, and you'll come out of it with new qualifications and a promising career.

We're not going to lie – all our Apprenticeships are hard work. But if you're determined and committed, they're incredibly rewarding.

## WHAT YOU PUT IN...

- You're conscientious and ambitious
- You do things without being asked
- You've got bags of common sense and determination
- You take responsibility for yourself and for others
- You're 16 or older (Store and Logistics Apprenticeships)
- You're 18 years or older and have a full, clean UK driving licence (Driver Apprenticeships)

## ...AND WHAT YOU GET OUT

We're good at lots of things, but we're particularly good at looking after our people. If you're dedicated and give the programme your all, we offer:

- Industry-leading salaries
- Real future opportunities
- 28 days' paid holiday (including bank holidays)
- A chance to learn from the best

# MAKE MORE OF YOUR SKILLS

## APPLICATION PROCESS

1

### Online Application

We like to keep things nice and straightforward. There's an online application form to highlight your key skills and experience.

2

### Individual Interview or Group Assessment

Your Individual Interview or Group Assessment will take place at the Regional Distribution Centre or store location. You will be asked a series of questions and scenarios relating to the job role you have applied for.

3

### 'Aldi Experience'

Finally, you'll take part in the 'Aldi Experience' where you'll discuss the personal strengths you can bring to the role, and gain insight into what working at Aldi's really like.



Find out more and apply at [aldirecruitment.co.uk/apprentices](https://aldirecruitment.co.uk/apprentices)

## NOW RECRUITING APPRENTICES FOR STORES, WAREHOUSE & TRANSPORT



**Store Apprenticeships**  
£259 p/w rising to £363 p/w\*



**Warehouse Apprenticeships**  
£335 p/w



**Driver Apprenticeships**  
£404 p/w



**28 days' paid holiday**  
(including bank holidays)



**Paid breaks** - worth up to £1,370 annually\*\*



A great range of **employee benefits!**

★ RATING: APPRENTICESHIP  
**BEST 100 APPRENTICESHIP EMPLOYERS**  
2024 - 2025



Discover more and apply at [aldirecruitment.co.uk](https://aldirecruitment.co.uk)

**ALDI MEANS MORE**

**Everyday Amazing.**

\* For those on the Store Management Apprenticeship. \*\* For the average store/warehouse colleague.





## STORE APPRENTICESHIPS

There are two ways to join our Store Apprenticeship programme. Either way, you'll learn to be the face of the Aldi shopping experience. You'll give our customers the amazing service, products and environment they expect - and more. And while we'll ask you to work hard, we'll reward you with more than a great salary. We'll give you plenty of opportunities to get the best out of yourself - and us. With our support, you could make it all the way to Management level.

### Career Starter

- No qualifications needed
- 12 - 15 months to complete
- Work towards Level 2 Retailer Apprenticeship

### Store Management

- GCSE Maths and English Grade 4 and above (or equivalent)
- Up to 36 months to complete
- Work towards Level 2 Retailer Apprenticeship and Level 3 Retail Team Leader

#### Year 1

- **£259 p/w**
- **Fixed 13-month contract, minimum 30 hours p/w**
- **Full Store Assistant training**
- **Level 2 Retailer qualification**
- **Opportunity to progress to year two**

#### Years 2 & 3 (Store Management only)

- **£312 p/w rising to £363 p/w in year three\***
- **Fixed 24-month contract, minimum 30 hours per week**
- **Level 3 Retail Team Leader qualification**

\*For those on the Store Management Apprenticeship..



## WAREHOUSE APPRENTICESHIPS

This is a one-year programme where you'll learn how our products get from our suppliers to our customers' shopping baskets. It's a fascinating process, with lots going on. We'll teach you all the techniques to succeed.

With a structured career path and rare insight from some of the industry's most talented people, you'll be a success here in no time. At the end of the Programme you will be offered a permanent position with the team.

**Everyone's so friendly here. They help you along the way.**



- **£335 p/w**
- **Fixed 13-month contract, minimum 30 hours p/w**
- **Level 2 Warehouse Operative qualification**



## DRIVER APPRENTICESHIPS

To join our one-year Driver Apprenticeship, you've got to be pretty good behind the wheel (you need a full, clean UK Driving licence after all). But we're just as interested in how driven you are. Because to really succeed, you have to grab every opportunity that comes your way. If you do, you'll learn from some of the best people in the industry. We're a friendly bunch and we give everyone, including our Apprentices, plenty of responsibility. If that's what you're looking for, you'll fit right in.

If everything goes well, you'll have a Cat C+E licence by the end of the year, and a permanent role at Aldi.

- **£404 p/w**
- **Fixed 13-month contract, minimum 30 hours p/w**
- **Level 2 Intermediate Driving Goods Vehicles qualification**
- **Cat C+E licence**

