The more you find out, the better it gets.

Graduate Area Manager & Industrial Placement Programmes
Let’s be honest. You’ve heard plenty of campus gossip about Aldi. ‘It’s really hard work. You’ll have loads of responsibility.’ Well, these things are true. But you need to check out the other half of the story. We’re a responsible employer who thrives on giving graduates unparalleled exposure, training and support. We challenge our graduates because we want them to do well, but we’ll be with you every step of the way. So, if you’re willing to put the effort in, you can absolutely fast-track your skills all the way to the senior levels of Aldi. Which is an incredible place to be. It’s worth knowing that most of our Directors (even our CEO) started out as an Area Manager.

**Did you know...**

Our coffee’s rather good. We saw off Costa and Starbucks in a Which? consumer taste testing event with our Specially Selected Roast & Ground Ethiopian 100% Arabica Coffee. We scooped top prize for taste. (And surely the longest brand name ever?)
And let’s have a chat.
(Well, we’ve got everyone else talking.)

We’re quite modest as an organisation but we’re delighted to hear what people are saying about us. Which? Magazine crowned us ‘Best Supermarket’ a record four times; we’re regularly cited as one of the UK’s fastest-growing grocery retailers; and we’re No.3 in the Times Top 100 ‘Best Graduate Employers’ for 2017 (a position which no other retailer has been able to match). And in 2017 at the Grocer Gold Awards, we were extremely proud to win ‘Employer of the Year’.
It’s 1913 and a small grocery store opens in Essen, Germany. There at the counter stands Anna Albrecht. Over time she’s joined by her two little boys Karl and Theo.

By the 1930s, the family business is well established but the Great Depression makes things extremely difficult. Time for some Aldi bold thinking.

In a smart move, the Albrechts acquire a liquor licence, gaining an advantage over their competitors.

They also let their customers buy goods on account and pay later. This results in huge customer loyalty.

Aldi reveal another string to their bow: liquid soap which doesn’t need a ration coupon. (They were the only retailers for miles who stocked this.)

The business wasn’t just surviving now – all these strategies send their turnover soaring.

By now, Karl and Theo have already taken over the business. In 1954, they make history by opening their first self-service store in Essen-Schonnebeck. It’s a first in Germany.

The brothers now own 300 stores, and decide to split the operation into Aldi Nord and Aldi Süd (which now operate independently).

They decide to think of a name and come up with ‘Aldi’, short for Albrecht Discount.

Aldi Süd are operating in Hungary, Switzerland, Australia, Austria and Slovenia. But in 1990, the business arrives in the UK. Customers are amazed to see a true example of ‘no frills’ shopping. Because overheads are kept low, customers can benefit from amazing quality at low prices.

This business model continues to work brilliantly. With award-winning products and astonishing growth, we’re going from strength to strength.
How’s your determination? (On a scale of one to Aldi?)

Our brochure is divided into Graduate and Industrial Placement opportunities. You’ll gain an insight into the kind of challenges you’ll be faced with, and how your career could develop. You’ve probably heard a lot about our benefits (great salaries and an Audi A4 don’t go unnoticed), but your experience isn’t just about materialistic reward. We think it’s rather life-changing.
Australia
91% of Aldi Australia’s fresh fruit and veg are grown within the country. Now that’s some sustainable sourcing.

Hong Kong
Not many people know we’re in Asia, but here we are. And in 2012, we opened the Corporate Responsibility Unit Asia in Hong Kong. Not only does it realise our CR goals in the continent, it also helps to forge closer relationships with our suppliers.

Germany
Back in 1961 the Albrecht brothers split the business into two groups – Aldi Nord (North) and Aldi Süd (South). Aldi UK is actually part of the Aldi South group.

UK and Ireland
We’ve got opportunities all over the UK and Ireland, with 50 to 100 stores in each region. Once you’re online, you can choose the region where you’d prefer to be based (although we do ask for a bit of flexibility over the locations you cover). If you’re applying for an Industrial Placement other than General Management, you’ll be based at our Head Office in Atherstone.

America
In 1976, one year after our 500th Aldi South store in Germany opened, Aldi US officially launched. It’s fair to say it’s going pretty well. We now have 1,500 stores across 34 states, plus recent expansion into California.

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Aldi is a discount retailer with global presence, we have 115,000 employees in 9,340 stores across 9 countries. So, we must be doing something right.

Where could your career take you?
Give it everything.

We’ll give you more.
All of our graduates follow the stores route and join our Area Manager Programme. It’s the perfect introduction to our business and a superb foundation for your future success. You’ll get to know exactly how we operate, you’ll understand the flow of goods, how the team works, and how your actions will contribute to Aldi. And the best bit? You’ll receive incredible support throughout your training with a dedicated mentor and regular one-to-one sessions with some really talented colleagues.
Each region has its own Head Office led by:

As an Area Manager, you’ll report to the Store Operations Director and look after the people, processes, efficiencies and targets.

WHERE WILL I FIT IN?

We’re divided up into nine regions.

Each region has its own Regional Distribution Centre (RDC) which takes care of the flow of goods.

We also have our Corporate Head Office, based in our Atherstone region.

As a Managing Director and a Group of Directors, you’ll report to a Group of Directors and a team of Administrators.

The Store Managers (and their team of Assistant and Deputy Managers plus Store Assistants) will look to you for leadership.

You’ll be the link between these stores and the warehouse teams back at the RDC.
It’s just you, your ambition
(oh, and some world-class training).

What will I be doing?

The programme’s gained a reputation for being challenging, and rightly so. We’ll give you an enormous amount of responsibility very early on. So while the first few weeks are spent getting to know your colleagues, our business model and the ins and outs of store life (and, yes, you will be stacking shelves), by week 15 you’ll have had the keys to at least one store. You’ll be in charge: that means everything from motivating a team to taking control of processes and identifying ways to hit ambitious targets. There’s an awful lot to learn and you’ll adapt to new situations on a daily basis.

The whole time, you’ll experience mind-stretching retail challenges that will sharpen your commercial edge and turn you into a brilliant leader. We see ourselves as a family, so there’s always someone around to offer a helping hand or useful advice. The important thing to remember is we want you to do well. And with training from a global retailer, you’ll be equipped to conquer any challenge.
WEEK 52
It’s time for your final review and we’ll look at how far you’ve come. By now, you should be full of confidence as you take responsibility for your own group of stores.

WEEKS 15-24
We’ll give you the keys to a store. Once the detailed training’s done, you’ll take ownership over a set list of responsibilities. Then it’s time to put theory into practice within the store environment.

WEEKS 36-37
Our huge network of stores relies on a range of support operations. During your Regional Office Training, you’ll get to know our Accounts, Trading and Business Administration teams and the kind of issues they handle.

DAY ONE
You’ll meet your Directors and your new boss. They’ll outline exactly what’s expected from you and prepare you for the year ahead.

WEEK 38
It’s holiday time again. A chance to reflect on the huge amount you’ve learned and feel very proud of yourself.

WEEKS 39-45
During the next seven weeks, you’ll be assessed on a variety of technical tasks, as well as your leadership ability. Mixing the two is vital for your development, so you can motivate and engage the teams around you.

WEEKS 25-28
Taking charge of your own multi-million business for a three-week cover, you’ll plan the rota, order over 1,500 products and manage your own team. You’ll then present your achievements to the Store Operations Director.

WEEKS 1-2
An experienced colleague will help you get to grips with the Area Manager role and they’ll become your mentor throughout your training.

WEEK 29
Please familiarize the individual really well. The information is important to relearn but if you don’t, you’ll find it very difficult. This will help you take the best possible method and plan your week.

WEEK 30-34
You’ll spend the next five weeks learning the ins and outs of the Area Manager role, with plenty of support from your Aldi mentor.

WEEKS 26-28
You’re now managing a million-pound business for a three-week cover. You’ll plan the rota, order over 1,500 products and manage your own team. You’ll then present your achievements to the Store Operations Director.

WEEK 35
Out of the office now or you will receive a call back from the Regional Manager. You’ll get to visit one of our stores and find out what’s really going on behind the scenes!

WEEK 36
You’re now Area Manager! You’ll take responsibility for a multi-million-pound business. There are so many things to do, so just chill out for a week.

WEEK 37
Phew. Another breather. The programme’s really gathering pace now so it’s important to recharge your batteries and just chill out for a week.

WEEKS 47-51
You’re now Area Manager! You’ll have a week’s holiday and the opportunity to put your skills to the test. You’ll then present your achievements to the Store Operations Director.

WEEK 52
It’s the final week and you’ll receive a call back from the Area Manager. You’ll then be put in charge of a million-pound business and prepare for your own Area Manager role.

WEEK 14
You’ll have a week’s holiday to relax, absorb all that knowledge and think about the great start you’ve made at Aldi.

WEEKS 30-34
You’ll spend the next five weeks learning the ins and outs of the Area Manager role, with plenty of support from your Aldi mentor.

WEEK 46
Some more rest, happy in the knowledge that you’re near the finish line.

WEEKS 47-51
Ready to look after an Area? This is five weeks of in-at-the-deep-end exposure to life as an Area Manager. You’ll cover for your colleagues while they’re on holiday and really put your skills to the test.

WEEKS 30-34
You’ll spend the next five weeks learning the ins and outs of the Area Manager role, with plenty of support from your Aldi mentor.

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During the next seven weeks, you’ll be assessed on a variety of technical tasks, as well as your leadership ability. Mixing the two is vital for your development, so you can motivate and engage the teams around you.

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You’ll have a week’s holiday to relax, absorb all that knowledge and think about the great start you’ve made at Aldi.
A year like no other.

WHAT CAN I EXPECT IN MY FIRST YEAR?

So what might your first year hold in store for you? It can vary but we thought it would be helpful to show you the kind of challenges you can expect. Not to mention all the support and encouragement you’ll have along the way. So, deep breath, let’s see what you’re made of...
Phew, it’s been quite a whirlwind year hasn’t it? Time to rest on your laurels? No way. As a fully-fledged Area Manager, thriving in a culture of pace and responsibility, you’re completely ready for the next challenge. During years two, three and beyond, you’ll be taking your area and running it your way. Yes there are targets to meet and processes to follow but, beyond that, your diary is your diary. And everything you do will impact on how the area performs.

“Your success as an Area Manager relies on two things: a massive focus on people and a real pride in your stores.

You’ll visit your Store Managers to get weekly updates and ensure that everything’s running smoothly. You’ll also spend time with other Area Managers, sharing ideas to make sure that your stores are performing in the best possible way. You’ll then work with the Store Operations Director, talking through financial performances to plan ahead. Then there’s the monitoring of KPIs, merchandising, checking cash handling, auditing, monitoring health and safety compliance… all kinds of challenges and demands will come your way. You’re constantly learning new things and it can be tough. But, at the end of the day, you care about your staff, you want them to do well and you’ll do everything you can to make your area successful.”
After a couple of years on the programme, you may have the chance to go on secondment in Europe, the US or even Australia.

It’s a fantastic opportunity, both personally and professionally. You’ve got to be open-minded and adventurous, it really pushes you out of your comfort zone.

I was lucky enough to be sent to Florida for my International Secondment, where I was a District Manager. It’s really similar to being an Area Manager in the UK. I was fully involved in the running of my stores, developing people, training managers, and even opening new stores. However, some things are really different – such as US employment law. Being able to live and work abroad was such a great experience. I was seeing Aldi from a totally new perspective, and bringing that back to the UK was incredibly valuable. There was so much to learn: new systems, terminology, as well as the whole culture of shopping and customer service over there. But I was successful because I put in the same amount of sheer hard work, commitment and ambition that I always have. Aldi keeps getting bigger in the US. Our profile’s increasing – as is the market share – so it was a great time to be part of it all. In fact, it’s definitely one of my career highlights.”

(Read my story at aldi-recruitment.co.uk/graduates)
You’re the sort of person who wakes up in the morning and has **a plan for the day.**

You’ll find former Area Managers across our entire business, with many graduates moving into departments such as Buying, Finance and Operations. To be successful at Aldi, you need a drive for productivity and efficiency. When you wake up in the morning, you’ve got a plan for the day and you want to make everything happen in the most organised and orderly fashion. That’s how our business gets things done better and faster than the competition.”

**Aldi is a place that really encourages success.**

The Area Manager programme lays the foundations for many different career paths, but you’ll also need to make the most of every opportunity that’s presented to you. My programme gave me a wider lens, a broader perspective that’s enabled me to make the right decisions for Aldi. It’s completely infectious, you want to do well so that you can drive the business forward. You’re valued as an employee because of the effort you put in.”

**Fritz, Group Buying Director**
- Manchester University
- **International Business, Finance & Economics Degree**
- Joined Aldi in 2006

**Laura, Group HR Director**
- Durham University
- **French and Spanish Degree**
- Joined Aldi in 2006

(See my video at aldirecruitment.co.uk/graduates)
The sheer dynamism and pace at which we work is not for everyone.

Aldi people are hard-working, self-motivated, decent people. I’ll often hear: ‘Yes we can’ or ‘We’ve already finished that’, and you don’t always find that in other places. For the right person, the breadth of responsibility is incredibly empowering. In my role, I make some big, big decisions. I’ll progress new sites from the entire legal and planning process through to the actual building and completion of stores. I have to ask the board for significant investment. It could be overwhelming but I find it extremely rewarding.”

I love being part of a business that offers such scope for development.

In our team, we get a real helicopter view of the business, with our work having the potential to touch and affect every single employee. There’s such a lot of opportunity for development. For example, an Assistant will get the chance to present their thoughts to a team of Directors – and roll that project out across the business. It’s an ever-growing company, which creates genuine scope and variety for people. Right now, I wouldn’t want to be anywhere else.”
You’ll need to switch things up a gear. Ready?

What qualities are we looking for?

We do have a specific culture. Aldi is a well-managed, efficient business and everyone works in harmony to achieve great things. It’s also rather refreshing as everyone knows what’s expected of them. Wherever you’re based, you’ll have an appreciation of your role within the bigger picture.

And there’s an Aldi type too. Every company says it, but we honestly couldn’t imagine what we’d be like without the feisty determination of our people. Aldi is built on an attitude. It’s about never giving up; always striving for better, smarter, simpler ways of doing things. And we’re a business with integrity: we’re fair to our partners and suppliers, and everything we do is for the benefit of the customer.

You’ll be that person who’s happy to roll their sleeves up and get on with every task, no matter how challenging or complex. You’re positive, you make things happen and you love working with a supportive team around you. Your academic achievements will tell us that you have intelligence and commitment. Now we need you to switch into a different gear, with a practical, business-focused mindset that’s determined to achieve results.

If you’re applying to be a Trainee Area Manager, you’ll have (or be working towards) a minimum of:

- 240 UCAS points (or the equivalent from your top 3 A-levels/Scottish Highers)
- 2:1 in any degree discipline
- UK driving licence
- The right to work in the UK

We recruit all year round but – be warned – this is a very popular scheme. Positions are filled quickly so the sooner you apply, the better.
The reward is the experience. But these are rather great too.

£44,000 starting salary (which rises to £75,360 after four years).

A fully expensed Audi A4 (from day one, so you’ll need a full driving licence).

Opportunities to travel the world with a European or International Secondment.

We’re right behind you from the start, making sure you achieve all your goals and fulfil your potential.

Health & Lifestyle package including a pension scheme, five weeks’ holiday, private healthcare (after six months) and life assurance.

Your own £multi-million business. As soon as you’re ready, you’ll take full responsibility for three or four stores.
If you’re a graduate applying to be a Trainee Area Manager, it’s a five-step application and selection process.

**Step one**
You’ll need to complete an online application and various tests that will assess your judgement and your analytical skills.
aldirecruitment.co.uk/apply

**Step two**
You’ll then be sent a link to complete an online psychometric test. This has been designed to measure your core skills and personal qualities, as well as to see if we’re right for each other.

**Step three**
Lights, camera, action. It’s all about you. This is a chance to impress us in a five-minute video called ‘Who am I?’. Show us you’re a determined, charismatic leader who we couldn’t do without. We’ve included some helpful film clips on our website aldirecruitment.co.uk/graduates

**Step four**
Group Assessment is hard. You’ve got to work as a team, but still let us know that you’ve done your homework about Aldi and that you’re a natural leader. It’s a fair and consistent process, but make your presence known!

**Step five**
Well, you’re nearly there. If you’ve passed everything else, you’ll then have a final interview with your Regional Managing Director, so make sure you’re prepared!
WHAT CAN I EXPECT IN MY FIRST YEAR?

So what might your first year hold in store for you? It can vary but we thought it would be helpful to show you the kind of challenges you can expect. Not to mention all the support and encouragement you’ll have along the way. So, deep breath, let’s see what you’re made of…

Shall we take the conversation further?
A year of discovery.
Our Industrial Placement programme has really taken off. We’ve always offered placements for aspiring Area Managers within our stores, but now there are opportunities in Corporate Buying, eCommerce and IT. Quite a mixed bag.

We need to be crystal clear about one thing though. If you just fancy a year off uni, don’t apply to Aldi.

These placements are for passionate, brave, inquisitive students who want to prove their worth. You’ll have done your homework on Aldi and the retail challenges we face. You’ll want to be part of our business from day one, and you believe you can make it even better.

Whichever placement you choose, we’ll invest some proper time in you. Over the 52 weeks, you’ll experience early responsibility, intensive training and rare exposure to the internal workings of Aldi. We’re a big fan of rotating our students across different teams; it really demonstrates how different operations fit together to ensure a smooth-running business.

It’s a two-way thing. We want our managers to feel how indispensable you are. We want you to go back to uni feeling like you’ve made a valid contribution to a thriving global retailer. Together, we’ll make sure you have all the opportunities you need to learn and showcase your skills. Yes, it’ll be demanding – but we reward our people extremely well. And, of course, you’ll have the chance to apply for a permanent role after graduation.
WEEKS 16-23
You’ll shadow the Store Manager and experience their challenging, rewarding and stimulating role. It’s about learning to lead a successful team and creating an environment where people feel really motivated.

WEEK 49
Your last week with the Area Manager will help you fit all the pieces together. You’ll see how everything works as a complete (and extremely busy) business.

WEEKS 50-52
Well done, you’ve nearly made it. Your final project work will focus on Store Operations. You’ll show us how you can apply your knowledge in different business situations, and present your ideas to the Directors.

WEEK 15
A chance for a breather on a well-earned, one-week holiday. Enjoy…

WEEK 34
Back to working with the Area Manager to gain insight and experience from the very best.

WEEK 35
Logistics time. Efficiency has always been the name of the game at Aldi and a cornerstone of our success. At this point in your programme, you’ll learn everything from streamlining distribution to vehicle tracking and routing. This is one of the key pillars of retailing.

DAY ONE
You’ll settle into Aldi, sign your contract and meet the Store Operations Director who will take you through your induction.

WEEK 25
Feet up aaaaand relax. You deserve it.

WEEK 24
You’ll be out and about with an Area Manager, experiencing their day and all the different skills you need to do a great job.

WEEKS 1-3
The Area Manager will walk you through our fast-moving operation and why we’re doing so well in the marketplace.

WEEKS 10-13
You’ll spend a third of your time in one of our stores, learning about the various roles at store level.

WEEK 43
And look at months flying by as you experience what it’s like to lead a successful team.

WEEK 64-68
For each知识点, one project week will help you apply what you’ve learned. It’s another golden opportunity to discover your talents.

WEEKS 37-42
Now is the time to put all your knowledge together. You’ll be given a project brief that will walk you through improving an area of the business. You might be looking at something specific (or more overall) decisions.

WEEK 41
We’ll review your project work, but this is the last time we’ll do so. Now it’s your turn to sit back and enjoy the fruits of your hard work.

WEEK 40
Examine feedback from your Area Manager and what you’ve learned about the business.

WEEKS 33-36
It’s all about working with your Area Manager to complete your final project brief. You’ll get an overview of the business and what it’s like to work there.

WEEKS 26-32
More Store Management. It’s great to be on the front line, seeing how things need to be run in such a fast-paced environment.

WEEK 20
Financial Administration. We’ve built our business on delivering quality products at low prices, so who better to give you advice and special training on balancing the books? It’s essential you understand the fundamentals if you want to make a name for yourself at Aldi. And this is an invaluable part of your training.

WEEKS 14-19
Working alongside the Area Manager, you’ll demonstrate your new-found skills. You’ll see stores from a fresh perspective and what goes into multi-site management.

WEEKS 44-48
You’ll complete more project work, but this time across Property and Administration. It’s another golden opportunity to showcase your talents.

WEEKS 5-9
Now it’s time to apply your learning to your store and its surrounding areas. You’ll see what it’s really like to run a retail business.

WEEKS 39-43
It’s all about the final project week. You’ll learn everything about the business and what it’s like to work there.

WEEKS 27-42
Now it’s all about you. You’ll be asked to take on one of the roles at store level and be given the opportunity to lead a successful team in your own right.

WEEKS 50-52
Well done, you’ve nearly made it. Your final project work will focus on Store Operations. You’ll show us how you can apply your knowledge in different business situations, and present your ideas to the Directors. This is one of the key pillars of retailing.
12 months to see if you’re Aldi enough.

GENERAL MANAGEMENT PLACEMENT (UK-wide)

This is a fast-paced introduction to the reality of Aldi: how we tick, what we’re made of, how we’ve transformed into one of the world’s most successful retailers. You’ll learn about us, but you’ll also learn about yourself. When you’re handed the keys to a store and told: ‘You’re in charge’, do you panic and run away screaming or find your retail backbone and lead your store to victory? There are rotations across store and office environments so you can see Aldi from both sides of the business, and how one depends on the other. Whether you’re stacking shelves, organising resources or taking the keys to a store, it’s a breathtaking snapshot of life as an Area Manager. All degree backgrounds are welcome.
The store that never closes.

Proactive, switched on, insightful. That’s you. You know what’s going on in the digital marketplace and you’re fascinated by the latest ventures and cutting-edge thinking. Instead, we’re embarking on the best kind of journey; one that will see Aldi doing great things our way. This is the store that never closes. More products are being added all the time, we know more about our customers than ever and we love to question everything. With rotations and mini-projects, you’ll get a well-rounded view of an online business, from technology and customer insight to online trading and content. A relevant degree is handy, but it’s your interest and passion that will really stand you in good stead. Your new-found digital skills will be transferable across any organisation. (If we haven’t snapped you up, that is.)
From source to shelf.

This isn’t just about ‘Buying’. You’ll experience a large corporate environment that touches every aspect of the product lifecycle: Corporate Responsibility (CR), Quality Assurance, PR & Marketing, Merchandising and Category Management, Corporate Logistics and Customer Services. All areas link closely together, so you’ll get to see them all before specialising in one. Choose CR, for example, and you’ll work with the team that’s involved in coming up with new processes and business change, inspired by making a difference to the planet. It’s real-life business experience that will stretch your thinking and question your lifestyle choices as you help a global business implement social and environmental solutions. Corporate Buying is a busy environment with rapidly changing priorities, lots of juggling and plenty of problem-solving. We’ll provide you with great opportunities and responsibilities and, as a high-calibre student (from any degree discipline), you’ll apply your knowledge to real-life business situations. Ideally, you’ll be the kind of person who gets themselves noticed by building strong relationships and by being confident in your fresh ideas.
Where passion sparks progress.

The National IT department is at the very heart of Aldi. Like the rest of Aldi we’re made up of small high-performing teams. You can expect plenty of exposure and hands-on experience of an IT department within a global company. We support a great mix of applications and processes that have been around for a long time, combined with being at the cutting edge when we need to be. You could be part of a technical team supporting the live business, part of a large-scale project team, or even have responsibility for a smaller scale project by yourself. IT degrees are useful, but it’s more about having a natural interest in IT and a passion for what we’re trying to achieve as a business.
THERE’S ALWAYS A BIT OF GIVE AND TAKE.

In return, you’ll receive...

- **£25,000** for the 12 months you spend with us.
- The chance to apply for a permanent role after graduation.
- **4 weeks holiday allowance** (plus bank holidays).

LET’S GET THE BASICS RIGHT.

You’re working towards a **2:1**
(in any degree discipline)

HOW TO APPLY

We offer one of the best programmes around and things can get quite competitive. But if you’re right for our business, you’ll see this as your first challenge. Our application window is open from **1st August until 30th April**.

UCAS

You have **240 UCAS points** (or **150 points for Scottish Highers**) from your top 3 A-levels/Scottish Highers.

You have a UK driving licence.

You have the right to work in the UK.

General Management applicants need access to a car.
HOW CAN I APPLY?

Step one
You’ll need to complete an online application and various tests that will assess your judgement and your analytical skills.
aldirecruitment.co.uk/apply

Step two
Lights, camera, action. It’s all about you. This is a chance to impress us in a five-minute video called ‘Who am I?’. Show us you’re a determined, charismatic leader who we couldn’t do without. We’ve included some helpful film clips on our website aldirecruitment.co.uk/industrial-placements

Step three
Group Assessment is hard. You’ve got to work as a team, but still let us know that you’ve done your homework about Aldi and that you’re a natural leader. It’s a fair and consistent process, but make your presence known!

Step four
Well, you’re nearly there. If you’ve passed everything else, you’ll then have a final interview with your Managing Director, so make sure you’re prepared!

Remember The window to apply for all of our Industrial Placement Programmes is 1st August until 30th April. Places are in high demand so make sure you get your application in as soon as you can.
When I had my final interview, they said “Please don’t take the placement if you don’t want to join us after graduation.”

That’s one of the greatest impressions I have of Aldi – they just want the people who really want to work for them. If you go in with a positive attitude and you’re right for Aldi, you’ll have the best year. I’ve absolutely loved it. I’ve completely changed as a person. The way I see situations or deal with them is so different now. You understand how it feels to exceed your own expectations.”

I was trained in absolutely everything, from cleaning the car park to managing a team.

After 7 or 8 weeks I was given the keys to a very high sales store. You have to think and act quickly, and learn on your feet. When I moved to Head Office, I was taking on business projects and coming into direct contact with Aldi Directors, which for a 20-year-old was a massive opportunity. Friends who were doing placements in other organisations were simply ‘an additional pair of hands’. I was making decisions and implementing my ideas in stores.”

Jess, Area Manager
• Oxford Brookes University
• Business & Marketing Management Degree
• Former Industrial Placement Student, joined in 2014

Oliver, Managing Director
• Manchester Metropolitan University
• Retail & Marketing Degree
• Former Industrial Placement Student, joined in 2001

(See my video at aldirecruitment.co.uk/industrial-placements)
We’re Aldi. And we’re like no other. 
The question is, are you?

It’s your turn. Explore our careers site and you’ll get to know us even better. You can even go through the first stage of the application process.

[aldirecruitment.co.uk/graduates]
[aldirecruitment.co.uk/industrial-placements]

Awards here, awards there. We work very hard at being a great employer so it’s always nice to be recognised.